

WIERNATION	M. Committee of the com			Status				М	embe	rship					Reports	s		Finance	LCIF
Club Number	Club Name	Charter Date	Current Status *	Numbe Times on Quo wit year	Status hin 2	Current Member Count	YTD Members Added	YTD Members Dropped		Net C Growth%	ount 12	Avg. length of service for dropped members	Months Since Last MMR ***	Report	President Rotation		Months Since Last Activity Report ***	Account Balance	Donations for current Fiscal Year
						If below 15 members appears in red				If net loss is greater than 20% appears in red			If no repor in 3 months appears ir red	more that	n r	Notes the I officers that do not have an active a Email	in 12 months		
Clubs m	ore than two years ol	ld																	
30502 AD	ELL	04/07/1975	Active			9	0	0	0	0.00%	9		3		Same	T,M	20		\$200.00
36105 AM	ISTERDAM L C	10/03/1978	Active			13	2	2	0	0.00%	13	9	1		New	S,M	N/R		\$25.00
10407 AP	PLETON EVENING	12/03/1963	Active			24	2	0	2	9.09%	22		0		Same	P,S,T,M	N/R		
10406 AP	PLETON NOON	03/01/1922	Active			57	4	4	0	0.00%	57	3	0		New	P,M	1		\$140.00
10408 BE	RLIN	06/13/1940	Active			29	1	1	0	0.00%	29	24	0		Same	S	59		
65278 BR	ANDON	04/26/2002	Active			14	3	8	-5	-26.32%	19	2	1		Same	S,T,M	14		
10410 BR	ILLION	06/10/1929	Active			32	1	3	-2	-5.88%	34	21	0		New	T,M	6		\$400.00
31742 BU	TTE DES MORTS	02/27/1976	Active			25	2	1	1	4.17%	24	2	1		New	P,M	N/R		
10411 CA	MPBELLSPORT	07/23/1931	Active			43	5	7	-2	-4.44%	45	20	1		Same	S	N/R		
32208 CA	SCADE	05/12/1976	Active			20	0	2	-2	-9.09%	22	23	2		New		16		\$125.00
10412 CH	IILTON	02/12/1973	Active			33	0	3	-3	-8.33%	36	9	1		New	P,M	1		
10413 CL	EVELAND	06/04/1963	Active			26	1	4	-3	-10.34%	29	16	1		New	P,T,M	N/R		\$500.00
37735 CO	DLLINS	11/30/1979	Active			10	0	0	0	0.00%	10		14		New	M	N/R		
10414 CO	DLOMA	05/30/1972	Active			54	5	10	-5	-8.47%	59	10	0		New	P,M	2		\$364.00
53199 DU	INDEE LONG LAKE	06/01/1992	Cancelle	ed(6)	1	0	0	4	-4	100.00%	4	10	6		None		N/A		
31743 ED	EN	02/24/1976	Active			60	9	3	6	11.11%	54	7	1		New	S	18		
45322 ELI	DORADO	08/26/1985	Active			32	1	1	0	0.00%	32	25	0		New	P,T	N/R		\$125.00
10415 ELI	KHART LAKE	06/14/1971	Active			57	1	7	-6	-9.52%	63	8	0		New	P,T	0		\$3000.00
10416 EN	DEAVOR	10/26/1955	Active			17	2	4	-2	-10.53%	19	8	1		Same	Т	N/R		\$200.00
10417 FA	IR WATER	01/06/1964	Active			16	2	6	-4	-20.00%	20	7	0		Same		17		\$500.00
10419 FO	ND DU LAC EVENING	06/05/1973	Active			18	1	1	0	0.00%	18	0	0		New	P,M	0		\$1000.00
10420 FR	ANCIS CREEK	08/15/1962	Active			28	2	0	2	7.69%	26		0		New	P,M	2		\$695.00
10421 GR	REEN LAKE	11/04/1961	Active			13	0	0	0	0.00%	13		10		Same	Т	10		
	REENBUSH-GLENBEULAH RN GLEN	05/16/1983	Active			17	0	1	-1	-5.56%	18	27	9	1	None		N/A		\$50.00
10422 HA		10/26/1970	Active			21	1	0	1	5.00%	20		0		Same	М	N/R		\$161.50



Club Club Charter Current Quo within 2 Member Members Members Net Growth% Months for dropped Last Officer President Active	•	Account	I
10423   HILBERT	•		Year
10424 HOWARDS GROVE 06/27/1973 Active 16 0 1 -1 -5.88% 17 18 0 Same P,S,T,M 10425 KIEL 05/11/1966 Active 28 2 4 -2 -6.67% 30 13 0 New P,S,T,M 10426 KINGSTON 02/07/1963 Active 28 1 2 -1 -3.45% 29 4 1 New P,T,M 229208 LARSEN-WINCHESTER 04/30/1974 Active 26 3 7 -4 -13.33% 30 14 0 New P,M 10428 MANITOWOC 01/10/1922 Active 26 3 7 -4 -13.33% 30 14 0 New P,T,M 10429 MARIBEL 01/21/1965 Active 34 0 3 -3 -8.11% 37 7 0 New P,T,M 10430 MARKESAN 08/23/1965 Active 34 0 3 -3 -8.11% 37 19 0 New P,T,M 10431 MENASHA 03/31/1936 Active 6 0 0 0 0.00% 6 0 Same P,S,T,M 10432 MISHICOT 01/09/1946 Active 18 0 4 -4 -18.18% 22 2 0 None M 10434 MONTELLO 12/03/1964 Active 36 2 5 -3 -7.69% 39 9 0 Same 10435 NEENAH 03/23/1936 Active 43 1 5 -4 -8.51% 47 20 0 New P,T,M 10436 NEW HOLSTEIN 04/09/1970 Active 18 0 0 0 0.00% 18 8 New P,T,M 10436 NEW HOLSTEIN 04/09/1970 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 10437 OAKFIELD 12/06/1966 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 10437 OAKFIELD 12/06/1966 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 10437 OAKFIELD 12/06/1966 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 10437 OAKFIELD 12/06/1966 Active 19 0 0 New T 303035 OMRO 02/17/1975 Active 17 2 1 1 1 6.25% 16 1 1 1 Same M	e months		
10425 KIEL 05/11/1966 Active 28 2 4 -2 -6.67% 30 13 0 New P.S.T.M 10426 KINGSTON 02/07/1963 Active 28 1 2 -1 -3.45% 29 4 1 New P.T.M 29928 LARSEN-WINCHESTER 04/30/1974 Active 47 7 7 0 0.0.00% 47 9 0 New P.M 10428 MANITOWOC 01/10/1922 Active 26 3 7 -4 -13.33% 30 14 0 New P.T.M 10429 MARIBEL 01/21/1965 Active 34 0 3 -3 -8.11% 37 7 0 New P.T.M 10430 MARKESAN 08/23/1965 Active 34 0 3 -3 -8.11% 37 19 0 New P.T.M 10430 MARKESAN 08/23/1965 Active 34 0 3 -3 -8.11% 37 19 0 New P.T.M 10431 MENASHA 03/31/1936 Active 6 0 0 0 0.00% 6 0 Same P.S.T.M 10432 MISHICOT 01/09/1946 Active 18 0 4 -4 -18.18% 22 2 0 None M 10434 MONTELLO 12/03/1964 Active 36 2 5 -3 -7.69% 39 9 0 Same 10435 NEENAH 03/23/1936 Active 22 4 1 3 15.79% 19 0 New P.T.M 10436 NEENAH 03/23/1936 Active 43 1 5 -4 -8.51% 47 20 0 New P.T.M 10436 NEW HOLSTEIN 04/09/1970 Active 18 0 0 0 0.00% 18 8 New P.T.M 10430 NEW HOLSTEIN 04/09/1975 Active 18 0 0 0 0.00% 18 8 New P.S.T.M 10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 0 New T 30/23/1935 Active 18 0 0 0 0.00% 18 8 New P.S.T.M 10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 0 New T 30/23/1975 Active 17 2 1 1 1 6.25% 16 11 1 Same M	N/R		
10426 KINGSTON 02/07/1963 Active 28 1 2 -1 -3.45% 29 4 1 New P,T,M 29208 LARSEN-WINCHESTER 04/30/1974 Active 47 7 7 0 0.00% 47 9 0 New P,M 10428 MANITOWOC 01/10/1922 Active 26 3 7 -4 -13.33% 30 14 0 New P,T,M 10429 MARIBEL 01/21/1965 Active 34 0 3 -3 -8.11% 37 7 0 New P,T,M 10430 MARKESAN 08/23/1965 Active 34 0 3 -3 -8.11% 37 19 0 New P,T,M 10431 MENASHA 03/31/1936 Active 6 0 0 0.00% 6 0 Same P,S,T,M 10432 MISHICOT 01/09/1946 Active 18 0 4 -4 -18.18% 22 2 0 None M 10434 MONTELLO 12/03/1964 Active 36 2 5 -3 -7.69% 39 9 0 Same 10435 NEENAH 03/23/1936 Active 22 4 1 3 15.79% 19 0 0 New T 29107 NESHKORO 04/17/1974 Active 43 1 5 -4 -8.51% 47 20 0 New P,T,M 10436 NEW HOLSTEIN 04/09/1970 Active 50 6 3 3 6.38% 47 12 0 New P,T,M 10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 New T 30235 OMRO 02/17/1975 Active 17 2 1 1 6.25% 16 1 1 1 Same M	M N/R		\$25.00
29208 LARSEN-WINCHESTER 04/30/1974   Active	M N/R		\$15.00
10428 MANITOWOC 01/10/1922 Active 26 3 7 -4 -13.33% 30 14 0 New P 10429 MARIBEL 01/21/1965 Active 34 0 3 -3 -8.11% 37 7 0 New P,T,M 10430 MARKESAN 08/23/1965 Active 34 0 3 -3 -8.11% 37 19 0 New P,T,M 10431 MENASHA 03/31/1936 Active 6 0 0 0 0.00% 6 0 Same P,S,T,M 10432 MISHICOT 01/09/1946 Active 18 0 4 -4 -18.18% 22 2 0 None M 10434 MONTELLO 12/03/1964 Active 36 2 5 -3 -7.69% 39 9 0 Same 10435 NEENAH 03/23/1936 Active 22 4 1 3 15.79% 19 0 0 New T 10436 NEW HOLSTEIN 04/09/1970 Active 43 1 5 -4 -8.51% 47 20 0 New P,T,M 10436 NEW HOLSTEIN 04/09/1970 Active 50 6 3 3 6.38% 47 12 0 New P 10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 New T 10437 OAKFIELD 12/06/1966 Active 17 2 1 1 6.25% 16 1 1 Same M	1		\$700.00
10429 MARIBEL 01/21/1965 Active 34 0 3 -3 -8.11% 37 7 0 New P,T,M 10430 MARKESAN 08/23/1965 Active 34 0 3 -3 -8.11% 37 19 0 New P,T,M 10431 MENASHA 03/31/1936 Active 6 0 0 0 0.00% 6 0 Same P,S,T,M 10432 MISHICOT 01/09/1946 Active 18 0 4 -4 -18.18% 22 2 0 None M 10434 MONTELLO 12/03/1964 Active 36 2 5 -3 -7.69% 39 9 0 Same 10435 NEENAH 03/23/1936 Active 22 4 1 3 15.79% 19 0 0 New T 10436 NEWHOLSTEIN 04/09/1970 Active 43 1 5 -4 -8.51% 47 20 0 New P,T,M 10436 NEW HOLSTEIN 04/09/1970 Active 50 6 3 3 6.38% 47 12 0 New P 10436 NEWTON 10/23/1975 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 New T 10437 OAKFIELD 12/06/1966 Active 17 2 1 1 6.25% 16 1 1 1 Same M	0		\$1640.00
10430 MARKESAN   08/23/1965   Active   34 0 3 -3 -8.11%   37 19 0 New P,T,M     10431 MENASHA   03/31/1936   Active   6 0 0 0 0.00%   6 0 0 Same P,S,T,M     10432 MISHICOT   01/09/1946   Active   18 0 4 -4 -18.18%   22 2 0 0 None M     10434 MONTELLO   12/03/1964   Active   36 2 5 -3 -7.69%   39 9 0 Same     10435 NEENAH   03/23/1936   Active   22 4 1 3 15.79%   19 0 0 New T     10436 NEW HOLSTEIN   04/09/1970   Active   43 1 5 -4 -8.51%   47 20 0 New P,T,M     10436 NEW HOLSTEIN   04/09/1970   Active   50 6 3 3 6.38%   47 12 0 New P     10437 OAKFIELD   12/06/1966   Active   39 5 1 4 11.43%   35 0 0 New T     10438 OMRO   02/17/1975   Active   17 2 1 1 6.25%   16 1 1 1 Same M	N/R		\$250.00
10431 MENASHA   10432 MISHICOT   101/09/1946   Active   18   0   4   -4   -18.18%   22   2   0   None   M     10434 MONTELLO   12/03/1964   Active   36   2   5   -3   -7.69%   39   9   0   Same     10435 NEENAH   03/23/1936   Active   22   4   1   3   15.79%   19   0   0   New   T     19107 NESHKORO   04/17/1974   Active   43   1   5   -4   -8.51%   47   20   0   New   P,T,M     10436 NEW HOLSTEIN   04/09/1970   Active   18   0   0   0.00%   18   8   New   P,S,T,M     10437 OAKFIELD   12/06/1966   Active   39   5   1   4   11.43%   35   0   0   New   T     10235 OMRO   02/17/1975   Active   17   2   1   1   6.25%   16   1   1   Same   M	N/R		
0432 MISHICOT 01/09/1946 Active 18 0 4 -4 -18.18% 22 2 0 None M 0434 MONTELLO 12/03/1964 Active 36 2 5 -3 -7.69% 39 9 0 Same 0435 NEENAH 03/23/1936 Active 22 4 1 3 15.79% 19 0 0 New T 19107 NESHKORO 04/17/1974 Active 43 1 5 -4 -8.51% 47 20 0 New P,T,M 0436 NEW HOLSTEIN 04/09/1970 Active 50 6 3 3 6.38% 47 12 0 New P 1249 NEWTON 10/23/1975 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 0437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 New T 10235 OMRO 02/17/1975 Active 17 2 1 1 6.25% 16 1 1 Same M	18		
10434 MONTELLO 12/03/1964 Active 36 2 5 -3 -7.69% 39 9 0 Same 10435 NEENAH 03/23/1936 Active 22 4 1 3 15.79% 19 0 0 New T 29107 NESHKORO 04/17/1974 Active 43 1 5 -4 -8.51% 47 20 0 New P,T,M 10436 NEW HOLSTEIN 04/09/1970 Active 50 6 3 3 6.38% 47 12 0 New P 31249 NEWTON 10/23/1975 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 New T 30235 OMRO 02/17/1975 Active 17 2 1 1 6.25% 16 1 1 Same M	M N/R		
0435 NEENAH       03/23/1936       Active       22       4       1       3       15.79%       19       0       0       New T         9107 NESHKORO       04/17/1974       Active       43       1       5       -4       -8.51%       47       20       0       New P,T,M         0436 NEW HOLSTEIN       04/09/1970       Active       50       6       3       3       6.38%       47       12       0       New P         1249 NEWTON       10/23/1975       Active       18       0       0       0.00%       18       8       New P,S,T,M         0437 OAKFIELD       12/06/1966       Active       39       5       1       4       11.43%       35       0       0       New T         0235 OMRO       02/17/1975       Active       17       2       1       1       6.25%       16       1       1       Same M	3		
29107 NESHKORO 04/17/1974 Active 43 1 5 -4 -8.51% 47 20 0 New P,T,M 10436 NEW HOLSTEIN 04/09/1970 Active 50 6 3 3 6.38% 47 12 0 New P R R R R R R R R R R R R R R R R R R	13		\$200.00
10436 NEW HOLSTEIN 04/09/1970 Active 50 6 3 3 6.38% 47 12 0 New P 31249 NEWTON 10/23/1975 Active 18 0 0 0 0.00% 18 8 New P,S,T,M 10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 New T 30235 OMRO 02/17/1975 Active 17 2 1 1 6.25% 16 1 1 Same M	12		\$500.00
10/23/1975   Active   18   0   0   0   0.00%   18   8   New   P,S,T,M   10/437   OAKFIELD   12/06/1966   Active   39   5   1   4   11.43%   35   0   0   New   T   30/235   OMRO   02/17/1975   Active   17   2   1   1   6.25%   16   1   1   Same   M	0		
10437 OAKFIELD 12/06/1966 Active 39 5 1 4 11.43% 35 0 0 New T 80235 OMRO 02/17/1975 Active 17 2 1 1 6.25% 16 1 1 Same M	N/R		\$100.00
30235 OMRO 02/17/1975 Active 17 2 1 1 6.25% 16 1 1 Same M	M N/R		\$100.00
	22		\$300.00
0439 OSHKOSH LAKESHORE 03/15/1966 Active 16 1 1 0 0.00% 16 7 0 New P,T,M	0		
	N/R		
10545 OXFORD 06/13/1955 Active 32 2 0 0.00% 32 15 1 New T	7		\$1200.00
32659 PACKWAUKEE 08/17/1976 Active 17 2 3 -1 -5.56% 18 4 0 New S,M	14		\$1200.00
39867 PICKETT 05/13/1981 Active 36 3 8 -5 -12.20% 41 12 0 New P,T,M	15		
0440 PLAINFIELD 02/25/1957 Active 19 1 3 -2 -9.52% 21 20 1 New P,M	4		\$636.50
10441 PLYMOUTH 04/02/1964 Active 91 9 8 1 1.11% 90 8 0 New P,M	0		\$1000.00
0443 PRINCETON 11/22/1949 Active 20 4 3 1 5.26% 19 24 0 New T,M	1		
0444 RANDOM LAKE 12/12/1951 Active 18 0 3 -3 -14.29% 21 12 1 None	N/R		
10445 RED GRANITE 07/12/1955 Active 15 2 1 1 7.14% 14 15 0 Same P,S,T,M	M 12		\$91.00



MIERNATION	M.		5	Status			M	embe	rship					Reports	s		Finance	LCIF
Club Number	Club Name	Charter Date		Number of Fimes on Status Quo within 2 years		YTD Members Added	YTD Members Dropped		Growth%	Member A Count 12 Months Ago	Avg. length of service for dropped members	Months Since Last MMR ***		President Rotation		Months Since Last Activity Report ***	Account Balance	Donations for current Fiscal Year
					If below 15 members appears in red				If net los is greate than 20% appears in red	er % S		If no report in 3 months appears in red	more that	. (	Notes the officers that do not have an active Email	in 12 months		
10446 RE	EDSVILLE	09/02/1938	Active		19	2	1	1	5.56%	ú 18	18	0		New	T,M	22		\$150.00
10447 RIF	PON	12/07/1955	Active		21	0	5	-5	-19.23%	6 26	17	1		New	P,S,T,M	1 58		
10448 RC	DSENDALE	01/15/1968	Active		46	3	5	-2	-4.17%	6 48	20	0		Same		0		\$335.00
10450 SH	IEBOYGAN EVENING	01/30/1922	Active		25	2	2	0	0.00%	6 25	0	0		New	М	3		\$25.00
10451 SH	IEBOYGAN FALLS	09/16/1952	Active		70	3	1	2	2.94%	68	0	0		Same	T,M	6		\$2000.00
10452 SH	IEBOYGAN NOON	11/12/1968	Active		44	7	1	6	15.79%	<sub>6</sub> 38	6	0		New	P,S,T,M	1 3		\$260.00
10453 SH	IERWOOD	04/17/1968	Active		42	1	5	-4	-8.70%	6 46	10	0		New	P,S,T,M	1 60		\$750.00
10449 ST	NAZIANZ	06/11/1952	Active		30	2	7	-5	-14.29%	ú 35	3	0		New	P,M	2		\$500.00
32926 ST	PETER	11/04/1976	Active		80	0	2	-2	-2.44%	6 82	25	0		New	P,S,T,M	1 0		
29108 ST	OCKBRIDGE	04/03/1974	Active		29	2	3	-1	-3.33%	6 30	2	2		New	Р	N/R		
67478 TO	OWN OF SHEBOYGAN	03/18/2003	Active		33	4	1	3	10.00%	6 30	3	1		New	P,M	0		\$100.00
10454 TW	VO RIVERS	03/21/1923	Active		27	1	2	-1	-3.57%	<sub>6</sub> 28	39	0		Same	P,T	59		\$1300.00
10455 VA	LDERS	09/14/1938	Active		22	2	4	-2	-8.33%	6 24	3	8		New	P,T,M	18		
33832 VA	N DYNE	05/06/1977	Active		36	1	1	0	0.00%	6 36	15	0		New	P,T,M	5		\$1000.00
45879 WA	ALDO	03/24/1986	Active		24	2	7	-5	-17.24%	<sub>6</sub> 29	1	0		New	P,T,M	20		
10456 WA	AUTOMA	10/30/1929	Active		15	1	0	1	7.14%	<sub>6</sub> 14		5		Same	P,T,M	N/R		\$97.50
10457 WA	AYSIDE MORRISON	03/09/1951	Active		31	1	4	-3	-8.82%	<sub>6</sub> 34	25	1		New	P,S,T	N/R		
10458 WE	ESTFIELD	03/06/1969	Active		32	7	4	3	10.34%	6 29	12	0		New	Р	6		\$1200.00
10459 WH	HITELAW	04/12/1965	Active		15	2	2	0	0.00%	6 15	14	2		New	P,T,M	N/R		
10460 WI	LD ROSE	11/24/1952	Active		23	0	0	0	0.00%	6 23		12		New		50		\$149.50
10461 WI	NNEBAGO EAST SHORE	01/11/1961	Active		43	4	2	2	4.88%	6 41	31	0		New	T,M	1		\$30.00

Clubs Cancelled Previous Fiscal Year - Clubs Cancelled within last 12 months may be reinstated

ub Club nber Name	ber Name Date Status* Date
HARRISVILLE	HARRISVILLE 04/30/1975 Cancelled(6) 08/31/2009



WIERWATIONA						Sta	atus			N	lember	ship					Reports	6		Finance	LCIF
Club Number	Club Name			narter Date		Tim	Number of nes on Status Quo within 2 years	1	YTD Members Added	YTD Members Dropped		Net 0  Growth%	Count 12	Avg. length of service for dropped members	Since	Yrs. Sinc Last Officer Report	President	No Active Email **	Months Since Las Activity Report **	Account	Donations for current Fiscal Year
								If below 15 members appears in red	<b>S</b>		i	If net lossis greate than 20% appears in red	r		If no repor in 3 months appears ir red	more th	an d	Notes the officers that do not have an active Email	t in 12 months		
Current YT Total Ne Clubs Clu Count Cou	w Cancelled	Club	Current Total Members Count			YTD Net Growth	Net ( Growth	Member Count 12 Months Ago	Avera Memb Coul Per C	per with	of Clubs less thar 20 embers		% No Office Report 12 Mon	er with in balance	of CI	ubs ı ir	Status Quo Clubs I Financial uspension		Cancelled Club	Members % Lost Ca Due to No Cancellation	ncelled for n-Financial
71	0 1	-1	2,126	150	212	-62	-2.83%	2,188	3	0	31%	119	% 3%	<b>0</b> %		0	0%	1	53	1	100%

<sup>\* -</sup> Cancellation Reasons: 1-Objectives/conduct, 2-Non-active club, 5-Non-existing club, 6-Disbanding, 7-Merger, 8-Financial Suspension, 9-District/Multiple District Dues.

<sup>\*\* -</sup> Abbreviation: P-President, S-Secretary, T-Treasurer, M-Member Chairperson.

<sup>\*\*\*-</sup> Abbreviation: N/R - Not reported through the WMMR. Reports submitted using other methods are not reflected.